



Joint 5th Joint AEMH-FEMS General Assembly 10-11 May 2024, Berlin, Germany

Members reports

Please name 3 main current concerns of the healthcare system in your country :

- the role of the Croatian Medical Chamber in specialist training
- introduction of workload norms into practice
- organization of overtime work for doctors

Full report
08.03.2024.

The Croatian Medical Chamber welcomes the decision of the Government of the Republic of Croatia to adopt a proposal to amend the Law on Health Care, which should, finally stop the long-standing violation of the constitutional rights of doctors. So called “slave contracts” that obliged doctors to return the gross wages that they earned for the employer in case of earlier termination of employment do not exist anymore. Due to them, more than a thousand doctors were in an extremely difficult situation with personal promissory notes or solemnized contracts, which were threatened by the hospital or health center, in case of early dismissal, foreclosing on them for enormously high amounts.

For the past few years, Croatian Medical Chamber, together with other medical umbrella organizations and with the considerable involvement of the Initiative of Young Doctors of Croatia, has been intensively advocating in public the solution to this problem. Medical organizations proposed concrete solutions, and the cancellation of these contracts was one of the four demands of the large medical protest last spring.

By this amendments to the Health Care Act, young specialists in Croatia can freely choose the location and medical conditions of their future employment relationship, without the obligation to pay high monetary penalties to the parent institution.

