Physicians' role in the management and leadership of health care

A scoping review

Stockholm, February 2017

The reviews suggest that clinician involvement in hospital management can lead to superior performance.
Conclusion: In contrast to the conventional view of conflicting logics, medical leadership would benefit from a more integrative model of management and medicine. Nurturing medical engagement requires participatory leadership enabled through long-term investments at the individual, organisational and system levels.
“Leading in complexity”

Leadership programme in Sweden

- The concept is based on the studies, but adapted to the specific context in which the participants operate
- 2020:
  Karolinska University Hospital, 35 doctors
  Södertälje Hospital, 28 persons
Mairi Savage’s thesis

"Transforming medical competency into medical management capability: developing physician leaders by finding management in medicine".

Defence is November 6th

Conclusions:

• When jointly purposed to improve health care, medicine and management have now a clearly established value in what they together can create for health systems, service providers, and patients.

• Medical competency can be transformed into medical leadership capability by grounding management in medicine through deliberate leadership practice permeated by psychological safety, learning orientation, and a scientific mindset.