



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE
EUROPESE VERENIGING VAN STAFARTSEN
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΑΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI
DEN EUROPEISKE OVERLEGEFORENING
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES
EUROPEISKA ÖVERLÄKARFÖRENINGEN
EUROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV
ΕΥΡΩΠΕΪΣΚΑ ΑΣΟΪΑΪΑΪΑ ΝΑ ΣΤΑΡΪΗΤΕ ΒΟΛΝΗΪΝΗ ΛΕΚΑΡΗ
ASOCIATIA EUROPEANA A MEDICILOR DIN SPITALE**

Document :	AEMH 19-026
Title:	Draft Minutes 72nd Plenary Meeting, Oslo, Norway, 10-11 May 2019
Author :	AEMH European Liaison Office
Purpose :	Approval
Distribution :	AEMH Member Delegations
Date :	7 May 2019

72nd AEMH-Plenary Meeting, Oslo / Norway

Venue: *Radisson Blu Scandinavia Hotel, Holbergsgate 30, Oslo, 0166*

A G E N D A

FRIDAY 10 May 2019 9:00 – 17:00

9:00 – 13:00 AEMH General Assembly

1. Introduction and welcome (Erich-Theo Merholz, AEMH President)

Dr Merholz welcomed the delegates to the AEMH GA and thanked the Norwegian Medical Association for their support in organising the meeting.

2. Roll Call of Heads of Delegations

Dr Merholz made the roll call of the heads of delegations.

[AEMH 19-008](#)

3. Approval of the Agenda

The agenda was approved unanimously.

João de Deus informed that in FEMS there is a proposal to make the joint plenary AEMH/FEMS more frequently – every 2 years, for example; this may also be worth considering from the economic point of view, as the two organisations can share different costs. FEMS would discuss this proposal in the upcoming plenary (31 May-1 June 2019, Naples).

Erich-Theo Merholz welcomed the proposal and recommended it should be discussed during the GA.

AEMH 19-003

4. Approval of the Minutes of the 71th Plenary Meeting Lisbon

The minutes were unanimously approved.

[AEMH 18-030](#)

5. President's Report

a) President's Report

João de Deus presented his activity report for 2018, as president of AEMH, until the end of his mandate; after the joint meeting in Lisbon, he was present in the FEMS conference on the European Doctors working conditions; he also attended 3rd world conference of doctors' trade unions in Lisbon, which is an informal forum of world trade unions of doctors. He was also present on the European Association of Hospital Managers (Cascais) where he presented the AEMH view on the hospital management; next, he was present in the congress of the Portuguese Medical Association about the future of the medical profession. He also had two meetings with the UEMS executive, together with João Grenho, about the cooperation on the clinical leadership project; I hope we can finalise our ETRs after today's meeting and send the document to UEMS for their revision and/or feedback.

Erich-Theo Merholz thanked Joao de Deus for his entire work as president of AEMH.

Erich-Theo Merholz further informed on the joint board meeting of FEMS and AEMH in Algarve, Portugal. The board meeting was followed by a fruitful discussion in the clinical leadership working group; we hope we will finish revising the ETRs after today's meeting and present that in October to the UEMS Council.

He also represented AEMH at the CPME GA in Malta and the Presidents' Committee Meeting – see the minutes of the meeting ([AEMH 19-030](#)). He will attend the CEOM meeting (June 2019) as well as the next Presidents' Committee meeting in Lisbon (November 2019).

João de Deus said he had 2 comments and 1 proposal: concerning the new elections and what will happen in health – there are rumours that the DG sante could be split in 2 DGs ; about revalidation/certification, whatever the system in the different countries, what is important is that this process remains in the hands of doctors; my proposal is about the role of industry on CME credit events – the UEMS proposal will come to the EMOs (for the November meeting) and they will all have time to discuss the revision of the Luxembourg declaration; my proposal is to hear the position of the national delegations and then the GA gives the board a mandate to approve/amend the UEMS proposal when this is available.

Slovakia (Josef Weber) – it is the Chamber controlling the CME system; nevertheless, there are not enough people controlling the number of points/the quality of CME events – we request the minister to reduce the number of these events according the quality criteria; a new law will be passed this year, reducing the number of these events and while increasing their quality, as controlled by the Chamber.

France (Claude-François Degos) – we are aware of the difficulty to control the quality of the CME events; we have debated the topic extensively and reached the conclusion that a fragmentation of quality measures is needed. I shall present that more in detail when delivering the national report.

Switzerland (Pierre-François Cuénoud) – part of the Swiss Medical Chamber is constituted as the Medical Training Institute (Institut pour la Formation Médicale) which manages the CME activity in Switzerland; every 7 year, this Institute needs to be accredited by the Ministry. The accreditation has been renewed 3 times already and this kind of organisation solves the problem of who is in charge of CME: it is the doctors with the approval of the government/politicians.

João de Deus – I think in this GA we can support the position that we do not agree that industry organises and credits CME events. This should always stay in the hands of doctors. This assembly should give the board a mandate to approve the UEMS proposal concerning the update of the Luxembourg declaration.

Ludwig Grüber – the government of Austria tried to defend the position of industry but the doctors managed to convince the government; in 2016 – 95% of the doctors in Austria managed to obtain their diplomas, as otherwise the government had threatened it would take over the process.

João Grenho – speaking as UEMS representative, it is a complete redline for us with respect to industry directly supporting CME events.

Christiaan Keijzer – there is an active lobby by the CPME to maintain DG health; while health is subject to subsidiarity, food safety has always been an European issue. CPME continues to believe that a directorate general for health would be the main gate for healthcare organisations to advance a health agenda to be tackled at the EU level, despite subsidiarity.

Erich-Theo Merholz gave an overview of the problems to be tackled by AEMH and potentially by all EMOs

[AEMH 19-036](#)

b) AEMH Activity Report 2018

Already presented in the presidents' reports.

c) List of AEMH Documents 2018

(for information)

[AEMH 19-004](#)

6. AEMH Involvement 2018 – 2019

- EU Health Policy Meeting – 12 November 2018, Brussels (Diana Voicu) [AEMH 18-039](#)
- AEMH project to develop a European Body of Clinical Leadership – updates and developments
- Membership cancellation – Slovenia (for information) [AEMH 19-009](#)

7. AEMH members – tour de table – organisational developments and challenges; expectations at the level of AEMH / EU liaison office in Brussels.

The delegates expressed their comments and expectations with respect to AEMH and its activities.

AEMH remains a European forum where national member organizations are able to exchange experiences, voice national problems, sometimes common, sometimes quite different and promote common rules and solutions.

All delegates expressed the wish that AEMH continues with the development of the Clinical Leadership project, as CL becomes the defining AEMH area of expertise among the EMOs. AEMH has been the 1st organization that tackled this issue over the years and it has now reached a point where the project shows concrete steps of materialization via the European Clinical Leadership academy. As a sub chapter of Clinical Leadership, it should also deal with the feminization of the medical profession, as it is a reality developing in more and more countries.

AEMH should also continue to deal with e-health and patient safety issues as well as (hospital) doctors' role in the future, especially in the continuously changing environment and the increased use of artificial intelligence.

At the same time, AEMH should contribute to reducing the gap between hospital and liberal doctors, without losing the hospital doctor identity.

Last but not least, it should continue to work closely with FEMS in point of organizing a common General Assembly every two years. It should also contribute to an enforced presence of the EMOs Presidents Committee at the European level.

8. Financial Matters by AEMH-treasurer

Financial Report 2018

- a. Closing of accounts 2018 [AEMH 19-005](#)
- b. Treasurer's Report of Year 2018 [AEMH 19-024](#)
- c. Internal Auditor's Report on accounts 2018 [AEMH 19-027](#)
- d. Approval on Discharging the Board on the Financial Report 2018
The board was discharged for the fiscal year 2018.

Draft Budget Year 2020 for approval

The budget was unanimously approved.

[AEMH 19-007](#)

14:00 – 17:00 Common Working Groups
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1. Working group on Clinical Leadership
Chair Vlad Tica
All documents that will be used during the working groups can be downloaded on the AEMH page dedicated to the [Clinical Leadership Working Group](#).
2. Working group on Challenges for Hospital Doctors Today
Chair Karin Bätelson

Saturday 11 May 2019, 9:00-13:00

9:00 – 13:00 AEMH General Assembly

9. Country Reports

Austria	AEMH 19-010	Norway	AEMH 19-012
Belgium	AEMH 19-013 EN AEMH 19-013 FR	Portugal	AEMH 19-015
Croatia	No report/no delegation present	Romania	No report/no delegation present
France	AEMH 19-031	Slovakia	AEMH 19-011
Germany	AEMH 19-018	Spain	AEMH 19-021
Greece	AEMH 19-022	Sweden	AEMH 19-020
Italy	AEMH 19-019	Switzerland	AEMH 19-014 EN AEMH 19-014 FR
Luxembourg	AEMH 19-025		

10. European Agenda Updates

[AEMH 19-017](#)

11. Dates and Venues of the next meetings

- Invitation open for the organisation of AEMH 73rd Plenary Meeting 2020

The Austrian Medical Chamber invited the AEMH plenary for a joint AEMH-FEMS GA Austria to be organised in May 2020 (final dates, location and further details will be communicated to the delegates).

For information: Venues of AEMH Plenary meetings

[AEMH 18-013](#)

12. Reports and Documents for adoption and decision**a) Internal Documents from Working Group**

No documents

b) External Documents from other Organisations

- [CPME briefing](#) on the Proportionality Directive
For information

13. Report of the Working Group on Clinical Leadership[AEMH 19-033](#)

Erich-Theo Merholz formally asked the General Assembly to empower the Working Group on Clinical Leadership and the AEMH Board to continue working on the project as well as to take all necessary decisions required for the proper development of the project.
Authorisation was unanimously granted.

14. Report of the Working group on Challenges for Hospital Doctors Today[AEMH 19-032](#)**15. European Medical Organisations****a) The Floor to European Medical Organisations or Reports from Liaison Officers**

- CEOM : Dr José Santos
- CPME : Dr Christiaan Keijzer
- FEMS : Dr João de Deus

[AEMH 19-035](#)[AEMH 19-034](#)

João de Deus informed about the FEMS conference on inequalities on doctors' working conditions and salaries across Europe (organized in Brussels, September 2018). FEMS also had elections and has a new board. His main project, also presented for his candidature as future FEMS president, is the production by FEMS in the following 3 years of a White Book on doctors' working conditions with 8 chapters on salaries, working time, medical career, medical demography (he will further suggest the establishment of a common Working Group on medical demography to take place during the joint AEMH-FEMS general assembly in Austria), psychosocial working conditions of doctors, financing of healthcare systems, education and skill mix and job satisfaction.

- UEMS : Dr João Grenho

João Grenho informed on the past 2 UEMS Council meetings that took place since the last AEMH meeting (October 2018 and April 2019, Brussels), during which 9 ETRs were approved from different specialties. The 4th UEMS conference on CME CPD took place in Brussels (November 2018), also marking the UEMS 60th anniversary. Together with João de Deus, he had two informal meetings to discuss the Clinical Leadership project. He further affirmed the keen interest UEMS holds in this AEMH project, expressing its full willingness to further cooperate in it.

b) Reports from last EMO's Presidents' Committees

6 April, Malta (CPME)

[AEMH 19-030](#)**c) Documents from the EMOs (for information)**

No document

d) EMOs on Brexit

Item not discussed