



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE
EUROPESE VERENIGING VAN STAFARTSEN
DEN EUROPÆISKE OVERLÆGEFORENING
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΑΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI
DEN EUROPEISKE OVERLEGEFORENING
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES
EUROPEISKA ÖVERLÄKARFÖRENINGEN
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVINIKOV
EUROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV
EUROPSKA UDRUGA BOLNIČKIHI LIJEČNIKA
ЕВРОПЕЙСКА АСОЦИАЦИЯ НА СТАРШИТЕ БОЛНИЧНИ ЛЕКАРИ
ASOCIATIA EUROPEANA A MEDICILOR DIN SPITALE**

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| Document : | AEMH 11-082 FIN |
| Title: | Draft Minutes 60th Board Meeting Montreux, 26 May 2011 |
| Author : | Brigitte Jencik |
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| Distribution : | AEMH Members of the AEMH Board |
| Date : | 19 November 2011 |

Draft MINUTES
60th AEMH-Board meeting
26 May 2011, 9:00 – 12:00

Venue : **Hôtel Eden Palace au Lac**, Rue du Théâtre 11, CH-1820 Montreux/ Switzerland

Participants :

Dr Joao de Deus, AEMH-President
 Prof Claude-François Degos, AMH 1st Vice-President
 Dr Hrvoje Sobat, AEMH-Treasurer
 Dr Thomas Zilling, AEMH 2nd Vice-President
 Dr Mikulas Buzgo, AEMH 3rd Vice-President
 Brigitte Jencik, EU Liaison Officer
 Dr Raymond Lies, AEMH Past-President (partly)

1. Approval of the Agenda

AEMH 11-045

The agenda was approved unanimously.

**2. Approval of the Minutes of the 59th AEMH Board Meeting
 in Paris Roissy CDG 15 January 2011**

[**AEMH 11-008 REV1**](#)

The minutes were approved without changes.

3. President's Report

The president reported on the different meetings he attended since the autumn board meeting.

- Ljubljana : the President was invited by Slovenian Medical Chamber at the occasion of the inauguration of Slovenian Domus Medica, which gathers the Medical Association, the Medical Chamber and the Doctors' Trade Union under one roof, and which could be an example for the European Domus Medica. The EMOs presidents were all invited and held at this occasion a Presidents Committee.
- Vienna : The president attended the Congress of European Hospital Pharmacists (EAHP) on invitation of the its president, Dr Roberto Frontini. They ask for support for hospital pharmacist to become a specialty. No document is available to submit the request to the plenary, thus the topic will not be added to the agenda. Task shifting is also a concern for hospital pharmacists. The UK delegate reported that in the UK pharmacist are making diagnoses.
- Brussels : the president and B. Jencik attended the CPME spring meeting. According to the decision of the board not to participate as members in CPME working group, we joined the working group meetings as observers.
 CPME has changed its statutes and grants a 3 years term instead of 2 to the President and executive committee. Surprisingly this rule was applied already for the current mandate of the outgoing President and EC. The reason could be the election in the German Medical Chamber, where Dr Montgomery is running for President. Should he fail, it is commonly presumed that he will be candidate for the next CPME Presidency next year.
 CPME has also introduced weighted votes and a veto procedure, which applies if 6 or more countries are against.

Portugal confirmed its resignation from the CPME and is thus no more member since 2011. CPME President, Dr Radziwill visited the president of the Portuguese Medical Association. Although the decision to stay out of the CPME was confirmed, the doors remain open.

- Barcelona : FEMS held its spring meeting in Barcelona. FEMS adopted unanimously to support the Catalan Doctors' trade union in their demand against reductions that affect the health system and might impose changes in the medical treatment. The autumn meeting will be held in Catania on invitation of ANAAO. ANAAO will organize a conference on Doctors working conditions prior to the General Assembly. This is a bit strange as this was the potential topic of the AEMH-FEMS Conference at the joint meeting in Bulgaria next year.
- Prague : the President was invited to attend the ceremony of the 20th Anniversary of the Reconstitution of the Czech Medical Chamber. The president Milan Kubek reported in his speech on the success of Czech doctors to obtain a salary increase and named as European organizations which supported their fight only CPME and AEMH. The AEMH Board had sent a letter in January to support the legitimate fight for decent working conditions. This might be a good sign to get the Czech Medical Chamber as observer in the AEMH in view of membership.

4. EMO Meetings

a) **Presidents Committee**

Report EMO meeting Ljubljana 26 Mars 2011 (J. de Deus)

[FEMS 11-031](#)

The president praised the very good ambiance of the meeting. He underlined again the importance of having common documents on the three topics agreed upon in the Amsterdam meeting, i.e. the EWTD, Recognition of Professional Qualifications and Task shifting. The latter being a topic where AEMH has the lead, J. de Deus is in charge to draft a document, which integrates medical competences and task shifting. He is working on it. Next Meeting 11th June 2011 KOS/ Greece (C-F Degos)

As decided in the January Board, Prof Degos will represent the AEMH at the Kos meeting.

b) **UEMS Spring meeting, Brussels.**

Dr Zilling has attended the meeting in Brussels. He reported from the CME/CPD working group, chaired by Edwin Borman. There was no agenda. E. Borman came forward with the change the attribution of credit points, which will make things difficult and no more comparable with the US.

J. De Deus commented that we have to be attentive on the position of UEMS for taking too much power.

H. Sobat advocated that the attribution of credit points should be national.

M. Buzgo stated that CME/CPD is part of the competence of Doctors. It is one step to this competence; but how to measure the competence with credit points is the difficulty.

J. de Deus reported that in Portugal doctors are evaluated according to their career by a jury of peers.

C-F. Degos reflected that evaluation is easier for hospital doctors compared to the liberal doctors.

J. de Deus mentioned the differences of appreciation on the Recognition of Professional Qualifications. For the UEMS not only the length of training but also the competence should be taken into consideration.

The board was unanimous to agree that this should be the role of the competent national authorities and not a European certification body.

c) **PWG spring meeting, Zagreb.**

H. Sobat attended on behalf of the AEMH. They have changed their name into European Junior Doctors (EJD). They held election and Dr Carsten Mohrhardt, a German native, resident in orthopedic and trauma surgery was elected president. They are now a not-profit organisation under Belgian law and would like to establish a secretariat in Brussels.

5. Domus Medica

Rue de l'Industrie 24, B-1040 Brussels

[UEMS NewsFlash](#)

- Strategy (removal from Rue Guimard to Rue de l'Industrie or virtual office?) [Info + Photos](#)
UEMS invited EMOs to join.

The President confirmed the stand of the AEMH for collaboration.

B. Jencik questioned how much are we ready to invest.

H. Sobat that we expect the same rental conditions as CPME, which is 6000 Euros per year shared half with FEMS. He reflected nevertheless that if there is common staff to be paid we might go to 5000 instead of 3000 Euros.

The President will ask a mandate to the plenary for taking decision once we receive a concrete proposal from the UEMS.

6. European Liaison Officer's Report

a) Report from Meeting of Brussels based of EMOs' Executive Officers, 12 April 2011

B. Jencik explained the reason for this initiative, which was that apart from the political decisions to be taken by the presidents' committee, there are many day-to-day concerns, which can best be solved by those who are confronted with them in the secretariatS.

The participants were Birgit Beger, SG CPME, Marie Colegrave-Juge, legal adviser CNOM France/ CEOM , Frédéric Destrébecq, CEO UEMS and B. Jencik.

They had a debriefing on the Ljubljana meeting for which MCJ et BJ drafted the agenda.

We decided that in the future we would meet regularly for debriefings and drafting future agendas in common.

BJ launched the idea of a logo for these events. Currently agendas and minutes are neutral and it seems overdone to insert all logos. MCJ proposed to insert the proposal to the next agenda and to have some examples ready by then.

b) Report from the Preparatory Meeting "European Hospital Conference" (MEDICA), Düsseldorf, 28 April 2011

[AEMH 11-059](#)

The written report was sent out. Further details postponed until the arrival of Dr Lies.

c) Collaboration FEMS – common documents

B. Jencik withdrew the proposal to have both logos AEMH – FEMS on Info Docs in the perspective of having maybe in the future an even broader dissemination within the EMOs.

d) Improvement Website

BJ reiterated the proposal of 'modernizing' the look of the website by simply giving it lighter colours and a broader space for news on the home page rather for then the core values of the organisation. The cost is of 1000 Euros.

7. MEDICA 18 November 2011

Implication of AEMH in the panel discussion "European Hospital Conference"

Related to 6b) postponed until the arrival of Dr Lies.

8. Financial Report

a) Provisional Closing of Accounts 2010

[AEMH 11-029](#)

b) Treasurer's Report 2010

[AEMH 11-030](#)

H. Sobat expressed his satisfaction on the very good results which are due to the new status of B. Jencik on one side and the generosity the Portuguese Medical Association on the other. Thanks to that, we have reached the recommendations of the external auditors for having the assets of a one year operating budget. He also mentioned that the introduction of the meeting package will help to have candidates for hosting the meetings.

The President confirmed that the Ordem dos Medicos will continue to cover his travel expenses. He has the support of the new president, Dr Silva, as well as of the international coordinator, Dr Gomes.

c) Budget 2011 and Prevision costs plenary Montreux

[AEMH 09-008](#)[interpretation and technique](#)

H. Sobat warned on the high expenses for the current meeting, Switzerland being an expensive country. Especially the interpreters, which we 'imported' from Austria will burden this year's accounts heavily. Hopefully we will make this up in 2012 in Bulgaria, where costs are less and we will be able to share with FEMS.

B. Jencik proposed to start translation English-French-English as in FEMS.

The president disagreed, this is a sensitive point and as we have new delegates from as well Spain as Italy it is not the moment for changes.

d) Provisional Budget 2012

[AEMH 11-016](#)

Seen the positive balance sheet the budget has again been drafted without increase of membership fees.

e) Zagreb Resolution on Interpretation

[AEMH 08-044](#)

no further discussion.

9. Strategy on observer status

Excerpt of the AEMH statutes

Article 4 - Membership**4.1 Members**

The members of the Association shall be legal entities according to the laws and customs of their country of origin.

4.2. Observers

The observers of the Association shall be legal entities according to the laws their country of origin.

The status of observer is limited to a maximum period of two years, after this period the observers must apply for membership as a member.

4.3. Membership conditions

Membership to the AEMH shall be open to European national organisations that represent hospital doctors having and overall care responsibility for their patients and who are active at national level in a European country.

- Israeli Medical Association

The statutes clearly stipulate that the observer status is limited to 2 years in view of becoming a full member. Membership is limited to European countries.

There is no objection for a non-Eu country to be observer except for the time limit.

M. Buzgo proposed to create a new status for 'associated members'. This could even be linked to a contribution fee.

It was decided to see the interest in the AEMH of the Israeli Medical Association and there is any action needed.

10. Working Groups

1. Training – "Learning needs assessment" –

Thomas Zilling informed that the aim is to prepare a draft document to be adopted by the plenary and to bring the topic on the European agenda.

2. Patients' Safety – Task shifting - Skill Mix -
Hrvoje Sobat sees this year's working group more like a 3-hours brainstorming. It is the continuity of the conference and a preparation of an upcoming conference on the Hospital of the future, that is to find new ways of functioning.
3. Recognition of Professional Qualification
Signe Gerd Blindheim will chair this group.

11. AEMH Conference 2011 Montreux, 26 May 2011 "Skill Mix in Hospitals"

[Draft Programme](#)

No further discussion.

8.MEDICA 18 November 2011

Implication of AEMH in the panel discussion "European Hospital Conference" Related to 6b)
Dr Lies gave a short report from the preparation meeting in Düsseldorf and the provisional programme. He asked the Luxembourg minister of health for participation but he doubts to get a positive reply as the same day the council of ministers takes place in Luxembourg.

12. AEMH 64th Plenary Meeting Montreux, 27-28 May 2011

Draft Agenda

[AEMH 11-015 REV3](#)

Dr Lies reported on a contact he had with a company, which wishes to set up a network of hospitals and physicians and hospital research. They are based in London and their members are hospitals. They proposed to present themselves in a future plenary meeting.

Dr Lies will shortly present the topic to the plenary under AOB.

For information only: no elections in 2011, but 4 elections in 2012.

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|--------------------------------------|-------------|-----------|
| President | Dr. de Deus | 2010-2012 |
| Treasurer | Dr. Sobat | 2011-2013 |
| 1st Vice-President | Prof. Degos | 2010-2012 |
| 2nd Vice-President | Dr Zilling | 2011-2012 |
| 3rd Vice-President | Dr Buzgo | 2011-2012 |

Dr De Deus reported that he has the full support of his national delegation to candidate for a second mandate.

13. International meeting Calendar

| Date | Place | Organisation | To be attended by |
|-------------------------|------------|-------------------------------------|-----------------------|
| 3-4 June 2011 | Budapest | UEMO | none |
| 10-11 June 2011 | Kos | CEOM and EMOs | C-F. Degos |
| 22-24 June 2011 | Brussels | EFMA/ WHO Forum | B. Jencik |
| 30 Sept.-1 October 2011 | Catania | FEMS | J. De Deus, B. Jencik |
| 25-26 October 2011 | Brussels | CPME | |
| 8-9 October 2011 | Naples | UEMS – EMOs | |
| 17 or 19 November 2011 | Düsseldorf | 61 st AEMH Board meeting | all |

| | | | |
|---------------------|------------|----------------------------------------------------------------------------|-----|
| 18 November 2011 | Düsseldorf | MEDICA – 1 st EU Hospital Conference | all |
| 25-26 November 2011 | Brussels | CPME | |
| 26 November 2011? | Brussels? | CPD conference (UEMS) | |
| 28 January 2012 | Paris | AEMH-FEMS Board Meeting | all |
| 18-19 May 2012 | Bulgaria | AEMH-FEMS Conference, Plenary and GA | all |
| 5-6 October 2012 | Strasbourg | FEMS | |
| May 2013 | | AEMH 50 th Anniversary 66 th AEMH Plenary Meeting | |

14. Next Board Meeting : during MEDICA 17 or 19 November 2011 in Düsseldorf/Germany

15. Any other business

No further topics were brought forward.
The president closed the meeting.