



**ASSOCIATION EUROPÉENNE DES MÉDECINS DES HÔPITAUX
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS
EUROPÄISCHE VEREINIGUNG DER LEITENDEN KRANKENHAUSÄRZTE
EUROPESE VERENIGING VAN STAFARTSEN
DEN EUROPÆISKE OVERLÆGEFORENING
ΕΥΡΩΠΑΪΚΟΣ ΣΥΛΛΟΓΟΣ ΝΟΣΟΚΟΜΕΙΑΚΩΝ ΙΔΤΡΩΝ ΔΙΕΥΘΥΝΤΩΝ
ASSOCIAZIONE EUROPEA DEI MEDICI OSPEDALIERI
DEN EUROPEISKE OVERLEGEFORENING
ASSOCIAÇÃO EUROPEIA DOS MÉDICOS HOSPITALARES
ASOCIACIÓN EUROPEA DE MÉDICOS DE HOSPITALES
EUROPEISKA ÖVERLÄKARFÖRENINGEN
EVROPSKO ZDRŽENJE BOLNIŠNIČNIH ZDRAVINIKOV
EUROPSKA ASOCIACIA NEMOCNICNÝCH LEKAROV
EUROPSKA UDRUGA BOLNIČKIHI LIJEČNIKA
ΕΒΡΟΠΕΪΣΚΑ ΑΣΟCΙΑCΙΑ ΝΑ ΣΤΑΡΣΗΤΕ ΒΟΛΝΗCΗΝΗ ΛΕΚΑΡΗ
ASOCIATIA EUROPEANA A MEDICILOR DIN SPITALE**

Document :	AEMH 11-008
Title:	Draft Minutes Board Meeting 15 January 2011 in Paris Roissy CDG
Author :	Brigitte Jencik
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Draft AGENDA
59th AEMH-Board meeting
15 January 2011

10:00 – 13: 00 AEMH Board meeting
13:00 – 13:30 AEMH-FEMS common Lunch
13:30 – 17:00 Joint AEMH-FEMS Board meeting

Venue : Hotel NOVOTEL, Paris CDG Airport Terminal 3

Participants:

Dr Joao De Deus, AEMH-President
Prof Claude-François Degos, AEMH 1st Vice-President
Dr Hrvoje Sobat, AEMH Treasurer
Dr Thomas Zilling, 2nd Vice-President
Dr Mikulas Buzgo, 3rd Vice-President, prevented

I. PART

- 1. Approval of the Agenda** **AEMH 10-081**
The latest additional proposed items will be discussed under point 14. Any other business.
Thomas Zilling requested an update on latest development on professional recognition and the EWTD. It was decided to discuss these topics in the common meeting with FEMS.

- 2. Approval of the Minutes of the 58th AEMH Board Meeting** **[AEMH 10-079](#)**
in Brussels 23 October 2010
The Minutes were approved without changes.

- 3. President's Report**
a) AEMH Activity Report 2010 **[AEMH 10-072](#)**
The President resumed the activities 2010. The reference document should be completed with the two last EMO meetings.

- 4. EMO Meetings**
a) Report EMO meeting Amsterdam 31-10-2010 (J. de Deus) **[AEMH 10-080](#)**
Joao De Deus reported on this very interesting meeting in a positive environment.
b) Report EMO meeting Paris 02-12-2010 (C-F Degos) **[AEMH 11-006](#)**
C-F. Degos reported on the meeting, where task shifting was widely discussed. All present organisations agreed with the AEMH document. But it was judged unnecessary to issue any common document.
J. De Deus totally disagreed and will express this disapproval at the next meeting in March.
T. Zilling proposed to gather all interested parties to establish a common document.

H. Sobat expressed his satisfaction that AEMH was first to have a statement, which might need further improvement. It is almost a common document as K. Radziwill and C. Wetzel participated in the working group in Lisbon.

B. Jencik expressed her view on the two last EMO meetings she attended and regretted the lack of coordination and follow-up.

The board discussed the position of the CPME and its President.

T. Zilling took the opportunity to inform on the election of Marie Wedin as President of the Swedish Medical Association. This was greeted as a very fruitful evolution also for European Medical Organisations in general, and AEMH in particular.

5. European Liaison Officer's Report

a) Activity Report 2010

[AEMH 11-001](#)

new: with list of attended meetings

B. Jencik briefly resumed her written report. 10 year's AEMH seems long but there are still challenges to take up as for instance the alliance and the domus medica.

The president congratulated B.Jencik and stated that AEMH and she had grown in these years.

b) Brussels health community:

- Membership in EPHA (European Public Health Alliance)

B. Jencik expressed her satisfaction on the value of membership in this umbrella organizations, which operates with a budget of almost one million of which more than half are funded by the commission.

c) Website relooking

[Cost estimation](#)

In the follow-up of the google analytics shown in Lisbon, the web-designer reflected on how to improve the website as well in its external aspect as to the content in order to make occasional visitors stay longer than now. Although it is a quite modest site, it is nevertheless very well referenced and pops up almost on all activities in the google search engine.

H. Sobat requested first to see a draft of the lay-out before decision.

c) Personal

B. Jencik explained her personal situation and the difficulty for a self-employed to obtain a bank loan. Seen that AEMH has a very healthy financial situation, she requested an advance on her 2011 remuneration of 15.000 Euros, which will thus be paid off by the end of the year.

6. Financial Report

a) + b) Provisional Closing of Accounts 2010 and Treasurer's Report

H. Sobat explained the very good financial outcome of the 2010 balance, which is the consequence of B. Jencik's self-employment and the generous contribution to the plenary meeting of the Ordem dos Medicos. Furthermore we were careful on expenses. In the future we will travel more to meetings as we have nominated liaison officers to sister organisations.

c) Budget 2011 and Prevision

costs plenary Montreux

[interpretation and technique](#)

The members of the board discussed the financial aspects of the upcoming meeting in Montreux, which are extremely high and will contrast with past year.

d) Provisional Budget 2012 (1st draft)

H. Sobat proposed to draft the budget 2012 similar to this year's and not to increase the membership fees.

Seen the very positive general financial situation he thinks that the AEMH can invest in the European Liaison Office and grant the requested advance on remuneration.

7. Working Groups

1. Training – “Learning needs assessment” -Dr Thomas Zilling
2. Patients’ Safety – Skill Mix -Dr Hrvoje Sobat
3. The proposal of C-F. Degos to establish a working group on “Hospital of the future” was meant in preparation of the 2013 Conference and seems too early to start this year.

As there is a topical interest in the Recognition of Professional qualifications Directive and the problem of how to cope with malpractice, it seemed appropriate to ask a lawyer to take the lead in this matter and to form a working group.

T. Zilling proposed Signe Gerd Blindheim from the Norwegian Medical Association, who is involved in regulatory procedures.

8. UEMS project for the establishment of a European Council for Accreditation of Medical Specialists Qualification

[ECAMSQ](#)

The UEMS seeks the support and involvement of other EMOs for this project.

B. Jencik explained that UEMS had given a presentation at the Paris meeting.

T. Zilling disagreed on the idea of accreditation for individual doctors, which would mean an enormous bureaucracy without any benefit for patients.

J. De Deus fully agreed.

C-F.Degos reported that the subject did not raise enthusiasm at the CEOM meeting either.

H. Sobat concluded that this is a political problem not a medical one and thus not AEMH concern. It was decided to take the document for information with no further follow-up.

9. MEDICA 18 November 2011

MEDICA is the International Marketplace for Worldwide Medical Knowledge, where during four days, more than 4,000 exhibitors will present the latest medical developments. The MEDICA Congress and the German Hospital Conference will address important contents on political, medical and economic topics.

Implication of AEMH in the panel discussion “European Day”

[Proposal of topics](#)

The VLK addressed the proposal of getting involved together with the VLK to Dr Lies, who requested a decision from the board on the topic to propose.

The board decided on “shortage of specialists in hospitals” and entrusts Dr Lies with the representation at this event.

10. AEMH Conference 2011 Montreux, 26 May 2011 “Skill Mix in Hospitals”**Draft Programme**

Coordinator: ?

Speakers : World Medical Association, confirmed
 Royal College of Physicians (UK), confirmed
 International Council of Nurses ICN ♀ , confirmed
 European Society of Intensive Care Medicine (ESICM), confirmed
 Invited by the FMH: 2 Swiss speakers
 Invited: Dr Zlatko Fras, President UEMS (tbc)
 Invited: European Association of Hospital Pharmacists (EAHP) ♀ (tbc)
 Dr Raymond Lies

B. Jencik gave an update on the confirmed speaker. No reply from Zlatko Fras, but confirmation from the hospital pharmacists.

The board thinks appropriate to fill the open slot in the topic “task shifting” by a lawyer in order to approach the aspect of legal responsibility and liability.

C-F. Degos knows an appropriate speaker from Paris and will investigate.

11. AEMH 64th Plenary Meeting Montreux, 27-28 May 2011

No discussion.

12. Next Board Meeting : Montreux 26 May 2011, from 9:00 – 12:00**13. International meeting Calendar**

Date	Place	Organisation	To be attended by
15 January 2011	Paris	AEMH - FEMS Board Meeting	All
25-26 March 2011	Ljubljana	Slovenian Domus Medica Inauguration – EMO Meeting	President and maybe H.Sobat
6-8 April 2011	Oslo	50th Anniversary of the Norwegian Medical Association	T. Zilling
30 March- 1 April	Vienna	EAHP Congress (hospital pharmacists)	President
13-15 April 2011	?	EPHA General Assembly	B. Jencik
29-30 April 2011	Brussels	CPME	President, B. Jencik
6-7 May 2011	Zagreb	PWG Junior Doctors	H. Sobat
13-14 May 2011	Barcelona	FEMS	President
19 May 2011	Prague	Czech Medical Chamber 20 th Anniversary	President
26 May 2011	Montreux	AEMH Board and Conference 2011	All
27-28 May 2011	Montreux	64 th AEMH Plenary Meeting	All
3-4 June 2011	Budapest	UEMO	-
10-11 June 2011	Kos	CEOM	C-F. Degos
22-24 June 2011	Brussels	EFMA/ WHO Forum	B. Jencik
7-8 October 2011	Vienna or	FEMS	President

	Catania		
25-26 October 2011	Brussels	CPME	President, B. Jencik
18 November 2011	Düsseldorf	MEDICA - VLK	Dr Lies
28 January 2012	Paris	AEMH-FEMS Board Meeting	All
18-19 May 2012	Bulgaria	AEMH-FEMS Plenary and GA	All
5-6 October 2012	Strasbourg	FEMS	President

14. Any other business

a) Call for support by the Czech Medical Chamber

[AEMH 11-003](#)

For information: FEMS motion adopted at the GA in Istanbul 2 Oct 2010 [F10-109](#)

H. Sobat questioned why the Czech Medical Association send a request to an organization where they are not member.

C-F. Degos reported that the French Order has written a letter of support to the Czech Medical Association but not to the government. It is not a medical problem it is a political problem.

J. De Deus advocated that AEMH should support the chamber to keep the registration right.

It was decided to send a letter of support to the medical chamber, not to the minister.

b) Call for participation in a survey on Payment Preference Study

[AEMH 11-005](#)

The call comes from an university and addresses individual doctors.

To reply to the survey takes approximately 30 minutes to answer.

It was decided to disseminate the information to AEMH Member delegations.

c) Call for Participation in a Aston University Project on Patients Guidance services

[AEMH 11-007](#)

H. Sobat had been approach as leader of the WG patients safety. They look for a doctor to join the advisory board on e-health.

The President agreed to the proposal and asked for volunteer.

H.Sobat agrees to do it.

d) CPME Policy Activities 2011

[CPME Info 11-005](#)

The members of the board reiterated their former decision not to participate in any CPME working group.

The AEMH Board meeting was closed at 13:30.

LUNCH TOGETHER WITH FEMS-BOARD

13:30-17:00 Joint AEMH-FEMS Board meeting**Participants:****AEMH**

Joao De Deus, President
 Claude-Francois Degos, 1st Vice-President
 Hrvoje Sobat, Treasurer
 Thomas Zilling, 2nd Vice-President
 Brigitte Jencik, European Liaison Officer

FEMS

Claude Wetzel, President
 Carlos Amaya, 1st Vice-President
 Enrico Reginato, 2nd Vice-President
 Bojan Popovic, Secretary General
 Ryszard Kijak, Deputy Secretary Genral

It was agreed that Claude Wetzel will chair this common part of the meeting. He starts the meeting by stating that European topics demand special attention especially the probable revision of the EWTD and the review of the Recognition of Professional Qualification Directive. The call to participate in CPME working groups also needs discussion.

As introduction to the first point on the agenda C. Wetzel reminded the current situation: we rent common office space within the CPME premises, though this space is not used by the secretary, who works from a virtual office. We wait for proposals from UEMS for a Domus Medica not only to share office space but to share facilities, subscriptions etc.

1. AEMH-FEMS bi-lateral collaboration**a. Common Secretariat**

C. Wetzel gave the floor to *B. Jencik* who stated that her work and working methods will not change with the existence of a Domus Medica. The objective is to have a common secretariat for common EMO activities within in the Domus Medica.

C. Wetzel informed on the latest situation, i.e. UEMS has now abandoned the building rue Taciturne but has new premises in view. We will probably hear soon.

b. Common Working Groups

C. Wetzel presented the CPME working group document. EMOs are invited to join. *J. De Deus* informed on the decision of the AEMH board not to take part in CPME working groups, in respect to the Amsterdam meeting. EMOs should work together and not under the umbrella of one of the EMOs.

C. Wetzel informed that FEMs board decided to join the CPME working groups, but in view to elaborate common documents in the framework of the alliance. Only by participating they can see whether CPME is a fair partner, if not, FEMS will protest and inform publicly. For the EWTD F-U. Montgomery and C. Wetzel have a mandate from the EMOs, but the other EMOs trust in FEMS to take the lead in the topic.

H. Sobat reinforced the position of the AEMH. AEMH has own working groups and creates own documents. At EMO meetings AEMH-President will present them to the other EMOs.

T. Zilling reported from his experience as being a member in the CME/CPD working group: he was corresponding with himself.

B. Popovic expressed his wish to see alliance working groups. As to the CPME, FEMS will act as observer in their working groups. We should trust in ourselves and in our competence.

J. De Deus pleaded for more coordination. There has been no follow-up on the Amsterdam meeting. He disagrees with the quote of F.-U. Montgomery that we don't need common documents. On the contrary, this strengthens our position towards the European institutions. He will be clear about this at the next EMO meeting.

B. Popovic proposes to redraft the collaboration agreement with different alternatives, which can be discussed at the next meeting in Ljubljana.

C. Degos insisted that the alliance is the umbrella and the alliance has to launch working groups.

B. Jencik proposed to include coordination and a structure for meeting in the draft. The president should always be from the hosting organization, which should also provide the rapporteur. This facilitates review of the minutes.

Conclusion: AEMH and FEMS launch EMO working groups:

FEMS for EWTD in close collaboration with the CPME.

C. Wetzel reminded the common position, which is no acceptance of inactive working time, maintenance of rest periods, but on the other hand we might have to be more flexible on the opt-out.

For the time being our common position is the one expressed in the common EMO document.

AEMH for Task shifting. We compile the existing documents concerning task shifting, i.e. from AEMH, CPME, UEMS (medical act) and EANA and ask for endorsement.

J. De Deus reflected that despite common working groups, we can give input during the CPME working groups. In the same way, Dr Radziwill gave input in the AEMH working group on task shifting at the AEMH meeting.

This decision will be communicated to the EMO presidents in a letter signed by both presidents. The letter should also stipulate that we trust in **UEMS** to take the lead on **professional recognition**.

C. Wetzel gave a short update on the situation of mutual recognition of professional qualifications. The directive 2005/036 is currently evaluated by the commission, which has launched a public consultation, deadline to send responses: 15 March 2011. He informed about the Berlin statement signed by 28 competent authorities responsible for automatic recognition. They call for enhanced use of the IMI (Internal Market Information System).

- c. Common Meeting, 2012, Varna/ Bulgaria
 - AEMH-FEMS Conference "Doctors Working Conditions"

The organisation should be:

Thursday morning separate board meetings,

Thursday afternoon: the Conference,

Friday morning: separate general assemblies for internal affairs,
Friday afternoon: common working groups,
Saturday morning: reports from the working groups, adoption of common documents.

The topic of the Conference could include the EWTD, salaries, burn-out.

It was decided to send a letter signed by the two presidents to thank the Bulgarian Medical Association for the initiative to host both organisations' meeting and inform on the organisational decisions.

2. EMOs collaboration: report from the last meetings

- a. Report from last meetings
 - EMO Meeting Amsterdam 31 October 2010 [AEMH 10-080](#)
 - EMO Meeting Paris 2 December 2010
- b. Structure for future EMO meetings
 - Topics for the next EMO meeting, 29 March 2011 Ljubljana/ Slovenia (tbc)
- c. EMO Alliance : state of play and new strategy
 - Revision Porto Collaboration agreement [AEMH 09-079](#)
(Propose amendments)
- d. Domus Medica (Proposal UEMS), AEMH-FEMS common position [AEMH 10-024](#)

No further discussion.

B. Popovic confirmed that the next EMO meeting will take place in the context of the inauguration of the Slovenian Domus Medica 25-26 March 2011 in Ljubljana and the CEOM meeting.

C. Wetzel informed that at the CEOM meeting the European Observatory of Demography will be launched. FEMS takes actively part in this unique survey on number of foreign doctors and on countries of emigration and immigration.

It was decided that AEMH and FEMS take up the coordination of the next meeting by proposing the agenda.

3. Any other business

No other topic was brought forward.