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ЕВРОПЕЙСКА АСОЦИАЦИЯ НА СТАРШИТЕ БОЛНИЧНИ ЛЕКАРИ**

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HOSPITAL MANAGEMENT BASED ON CPD AND PATIENT'S SAFETY

- **Changes in multiple organizational components.**

Risk management has to be a primary focus in hospital care. In order to reduce high-hazard risks, hospitals should create a reporting system, notifying: adverse events, no harm incidents, near misses; open to all levels of assistance; typically non-punitive, confidential and anonymous.

- **Larger involvement of doctors in hospital management.**

Physicians' involvement in management and in strategic decisions positively affects hospital performance and quality of care. Support doctors' involvement in hospital management and implement doctors' post-graduate education in management of health care units are aims that all Medical organizations should prosecute.

- **Improvement of working conditions of hospital doctors.**

Labour conditions of hospital doctors play a crucial role in patients' safety. Excessive working time, poor or no rest after a long period of work, understaffing teams, overload work, inadequate or outdated equipment, lack of collaboration and communication among clinical staff, creates an accident opportunity. Hospital doctors should claim for optimized working conditions, limited working hours with obligatory rest time period and team work training throughout lifelong.

- **Health professionals education and training**

Exquisite qualification programmes for junior doctors and Continuing Professional Development will bring less risk in hospital performances. Training of hospital staff should be a priority in quality management, so improving quality of training and working conditions of junior doctors, encouraging European hospital doctors to plan for CPD actions implemented in the framework of the organization and claim for medical careers with a peer evaluation based on technical performances and Continuous Professional Development should be a priority.