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<td>Reply from SLOVENIA to the Questionnaire “Management and Budgetisation”</td>
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<tr>
<td>Author:</td>
<td>Dr Bitenc</td>
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MANAGEMENT AND BUDGETISATION

Economical and budgetary role of the doctor

The situation in your country: SLOVENIA

1. Status of the hospital doctors

Are doctors employees?

YES  NO

If YES, describe the terms of the contract (the fundamental parts).

Collective agreement

Do hospital doctors have also an ambulatory activity?

YES  NO

If YES, privately, or as part of the accreditation contract?

privately  contract

Included in the general labour contract (civil servant)

What about private patients?

Accreditation contract

Or do they benefit from an agreement according to the fee for service principle?

YES  NO

If YES, what are the agreement conditions?

Or is there a combination of both depending on whether the patient is public or private or other criteria?

Are hospital doctors associated to the elaboration of national public hospital budgets?

YES  NO

Or do only salaried doctors get involved and is the self-employed professional excluded?
If YES, in which way can doctors in self-employed practice get the possibility to express their opinion?

Are public hospital budgets submitted for approval to your professional association?

If YES, are your remarks taken into consideration?

If NO? Why?
They are approved by their councils, where also representatives of employees are present.

2. **The role of hospital doctors in hospital economic policy.**

Are doctors associated to the elaboration of regional hospital budgets?

If YES, does this mean that they are not at the national level?

Are the colleagues committed to this task salaried heads of departments?

Do they carry an outpatient medical practice beside it?

Or are they civil servants of the public health services of the state?
Yes
Can they be self-employed professionals with an accreditation contract?

Are these regional hospital budgets submitted for approval to your professional association?
If YES, are your remarks taken into consideration?

If NO? Why? I do not know.

Are other health professionals associated to the establishment of the economic policy of the hospital?

If YES, who and to which extent?
Nurses for nursing.

3. Training

Is training financed exclusively by the ministry of social affairs and health?

or is the ministry for national education also involved?

Are the interlocutors from the government medical doctors?

If NO, what are their qualifications?

Is the budget for education separate from the operational budget of the hospital?

If NO, is education taken into consideration in the establishment of the budget and how?

Is the hospital chief medical staff associated?

How?
In one case or the other are professional associations consulted in the establishment of the education budget?

YES  NO

4. Role of hospital doctors - heads of departments

Are doctors heads of departments participating in the establishment of the budget of the hospital where they practice?

YES  NO

Through the dean of the college?

YES  NO

Individually for each service?

YES  NO

Do self-employed professionals with an accreditation contract participate?

YES  NO

Is the budget of each department imposed by the administrative direction of the hospital?

YES  NO

Are they responsible for the management of their department, e.g.

<table>
<thead>
<tr>
<th>Staff recruitment</th>
<th>Purchase of technical infrastructure</th>
</tr>
</thead>
<tbody>
<tr>
<td>YES</td>
<td>YES</td>
</tr>
<tr>
<td>NO</td>
<td>NO</td>
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</table>

Do they share the responsibility for the management of their department with the administration?

YES  NO

How?
5. Financing conditions

Is the hospital financing based on fixed amount or on DRG?

<table>
<thead>
<tr>
<th>Fixed amount</th>
<th>DRG</th>
</tr>
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<tbody>
<tr>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>YES</td>
<td>NO</td>
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Do doctors participate in the establishment of the classification of the patients?

YES          NO

Do they participate in the establishment of cost weights and the valuation of fixed amounts in monetary units?

YES          NO

Are the doctors involved heads of departments?

YES          NO

Do they keep an individual practice in beside this task?

YES          NO

Or are they civil servants of the public health department of the state?

Yes.

Is the valuation of the fixed amounts nation wide or specified for each hospital?

<table>
<thead>
<tr>
<th>National</th>
<th>individual</th>
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<tbody>
<tr>
<td>YES</td>
<td>NO</td>
</tr>
<tr>
<td>YES</td>
<td>NO</td>
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If the valuation is specified for each hospital, do the doctors-heads of department participate in the establishment of the valuation into monetary units?

YES          NO

Through the dean of the college?

YES          NO
Separately for each department?

| YES | NO |

Do self-employed professionals with an accreditation contract participate in the calculation?

| YES | NO |

How is dealt with an eventual deficit?

<table>
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<tr>
<th>Carried forward to the next year</th>
<th>Adaptation of the fixed amount/DRG of the next year</th>
</tr>
</thead>
<tbody>
<tr>
<td>YES</td>
<td>NO</td>
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In case of a deficit do doctors get penalized?

| YES | NO |

If YES, how?

Has the method of fixed amount or DRG modified medical practice?

| YES | NO |

Have hospital stays become shorter?

| YES | NO |

Did it lead to an indirect selection of patients?

| YES | NO |

Are complicated pathologies transferred to another specialised hospitals?

| YES | NO |

Does the financing of these specialised hospitals obey to the same fixed amounts rules?

| YES | NO |

If NO, how are they financed?
Are other health professionals associated to the financing modalities of your hospital unit or department?

| YES | NO |

If YES, who and in which respect?