



ASSOCIATION EUROPEENNE DES MEDECINS DES HOPITAUX
EUROPEAN ASSOCIATION OF SENIOR HOSPITAL PHYSICIANS



Verbindung der Schweizer Ärztinnen und Ärzte
Fédération des médecins suisses
Federazione dei medici svizzeri
Swiss Medical Association



AEMH Conference 2011
“Skill Mix in Hospitals”
Montreux, 26 May 2011



Venue: **Eden Palace au Lac**
Rue du Théâtre 11 - 1820 Montreux/ Switzerland
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26 May 2011 **14:00 – 18:00**

WELCOME and OPENING – Setting the scene

Joao de Deus, AEMH-President – Pierre-François Cuénoud, Board member FMH Swiss Medical Association

Moderator: Hrvoje Sobat, AEMH-Treasurer and chair of the working group “Patients’ safety and task shifting”.

Skill-mix matters: what next towards sustainable hospital management?

Skill mix is the combination of activities or the various skill levels of health professionals required to provide effective care, either within a particular discipline or for the total staff within a health organisation.

- 14:10 – 14:30 ○ [Presentation](#)
- *Ellen Kuhlmann, Senior Lecturer, Department of Social and Policy Sciences, University of Bath, UK*

Teamwork and Collaborative Care

A team is a collection of individuals who are interdependent in their tasks but share responsibility for outcomes. Effective teamwork improves the quality of patient care, enhances patient safety, and reduces workload issues that cause burnout among healthcare professionals.

Collaborative Care is the provision of comprehensive health services to patients by multiple health care professionals who work collaboratively to deliver the best quality of care. It encompasses partnership, collaboration and a multi-disciplinary approach to enhancing care outcomes.

- 14:30 – 14:50 ○ [The perspective of Hospital Pharmacists](#)
- *Roberto Frontini, President of the European Association of Hospital Pharmacists (EAHP)*

- 14:50 – 15:10 ○ [The perspective of Nurses](#)
- *Elizabeth Adams, International Council of Nurses (ICN)*

Hospital Staff Assessment

- 15:10 – 15:30 ○ [Presentation](#)
- *Marco Maggiorini, European Society of Intensive Care Medicine (ESICM), Chair Education et professional development*

Recognition of qualification of hospital doctors

- 15:30 – 15:50 ○ [Presentation](#)
- *Nicolas Demartines, Head of the visceral surgery department of the University Hospital Vaudois, Lausanne/ Switzerland*

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Shortage of hospital doctors

Specialists Human Resources

- 16:20-16:40
- [Presentation](#)
 - **Raymond Lies**, AEMH Past-President, Director General of the Kirchberg Hospital in Luxembourg

"The Weekend – a dangerous time to be ill?"

- 16:40-17:00
- [Presentation](#)
 - **Patrick Cadigan**, Registrar Royal College of Physicians UK

Task Shifting

In health care, the term "Task Shifting" is used to describe a situation where a task normally performed by a certain type of health professional is transferred to a health professional with a different or lower level of education and training, or to a person specifically trained to perform a limited task only, without having a formal health education. Task shifting occurs both in countries facing shortages of physicians and those not facing shortages.

- 17:00 -17:20
- [Presentation](#)
 - **Otmar Kloiber**, Secretary General World Medical Association (WMA)

Task shifting and liability

- 17:20 -17:40
- [Presentation](#)
 - **Annabel Seebom**, LL.M. German Medical Association

GENERAL DISCUSSION AND CONCLUSION